

## WORK ENVIRONMENT POLICY

RG Mekaniska AB operates in the local and regional market with products within sheet metal and welded steel constructions.

The company shall comply with all laws and applicable regulations regarding the work environment. The main principle is to work preventively to avoid injuries and ill health.

- The company does not accept any form of abusive treatment.
- There is zero tolerance regarding the influence and consumption of alcohol and/or drugs during working hours.
- If we identify that our internal resources are insufficient for work environment efforts, we will promptly engage external professional assistance, such as crisis support.
- Everyone is responsible for the work environment, but the ultimate responsibility lies with the management.
- Management drives continuous improvements and sets work environment goals. This is communicated to the employees through regular staff meetings.
- Maintaining an open attitude and a team spirit is the company's way of creating a pleasant and engaging workplace.

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